

**Kalumburu Community Analysis
Community Development ROADMAP**

KEY ELEMENTS	What - influencing activities	Who - Target Client	How - Responsible Org	Objectives	Issues
Engagement	Youth Development Program (PM&C)	Youth aged 14 -24	CFN	Recreation and diversionary activities to get Youth involved in community events; engage with youth through a Youth Space and youth targeted events	Ceases Feb 16
	Remote Schools Attendance Strategy (PM&C)	School Aged Children	CFN	To get kids to school through positive reinforcement and community/carer education and support	Cease Feb 16
	HACC Aged Care Service (WA Health)	Aged 50+ /disabled	KAC	To provide opportunity for social interaction; to provide support to older residents; meals on wheels program	Funding is not adequate for basic service delivery
	Kalumburu Community Resource Centre (WA Reg.Dev)	All residents	KAC	To facilitate communication between community and external service providers; computer & internet facilities; visitor centre; tourism hub	Funding not adequate to staff CRC appropriately - need money for traineeship or similar
	Kalumburu Mens Group	Men 18+	Kalumburu Mission	A practical based men's group; a meeting place for Men and discussion	Not funded
	Family Support Coordinator (DCPFS)	Families & Children	DCPFS	A coordinated response to family issues; counselling & assistance for families	Govt Service
	DCP Child Services	Children (usually associated with D.V)	DCPFS	Coordination for child protection/child intervention in the case of D.V or other at risk situations	Govt Service
	Kiro Kiro Art Centre	Artists (any)	Waringarri Art Centre	An art place for local artists to have access to facilities to prepare art work and access to re-sell and promotion through Waringarri Art Centre	
	IDENTIFIED GAP: * Kalumburu Intervention Program <small>*name just a suggestion</small>	Any troubled youth; paroled individuals; individuals undertaking community correctional orders	KAC	A cultural based indigenous mentor program aimed at managing correctional service orders plus referrals from Police/Youth/other local services targeting troubled individuals that need some sort of intervention	Is an urgent need but currently unfunded - to be a culturally focused/indigenous mentor based strategy

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Participation	Land & Country Cadetship (RJCP Hosted Agreement)	Youth Aged 18-24	CFN	Work Like activities provided focused on conservation/land care; agriculture; town beautification projects	
	i-WISE (RJCP Hosted)	Women aged 18+	CFN	Work like activities based at the Kalumburu Womens Centre i.e. administration, community services, community development, social services	Hosting agreement between CFN & EKJP (RJCP) still to be signed off on
	Men at Work (RJCP Hosted)	Men aged 18+	CFN	Work like activities focused on developing trade-based; work ready skills for men	Hosting agreement between CFN & EKJP (RJCP) still to be signed off on
	Remote Schools Attendance Strategy (PM&C)	Carers of children; School Aged Children	CFN	Every Day counts school message aimed at reminding carers how important school is; activities such as preparing school lunches, engaging parents in school activities and playgroup (structured learning for pre-schoolers)	
	Wunambul Gaambera (Ranger Group)	All relevant Traditional Owners	Wunambul Gaambera	Local ranger group targeting participation of people to care for their own country	Employment opportunities exist but skill levels are low
	Kalumburu Women's Centre (DCpFS)	Women aged 18+	CFN	Encouraging Women to take control of their lives through education, participation in meaningful cultural and social activities; protection and case management of women facing DV in their lives	
	IDENTIFIED GAP: "Kalumburu Tourism & Cultural Development Committee"	All relevant Traditional Owners	KAC	Aim is to develop a strategy for tourism and cultural development activities for the region; to back this up through community endorsed action plan aimed at supporting local business; developing enterprise; improving tourism engagement; capturing culture and language knowledge to use as 1) a source of pride; capturing history; retaining language and culture 2) developing cultural mentor program and 3) developing appropriate cultural tourism opportunities	Unfunded - looking for sources from WA arts/culture or regional development to support this work through KAC (local indigenous corporation)

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Training	IDENTIFIED GAP: "Kalumburu Vocational Training Hub"	All RJCP participants	CFN	Identifying Individual employment pathway plan (EPP); attracting and offering relevant vocational training at Kalumburu through in-house staff delivery	Training will be offered to all RJCP participants under all CFN hosting arrangements; currently no funding is provided to CFN for undertaking this; Looking at V-TEC type arrangement with a JSA or other local employers
	Wunambul Gaambera (Ranger Group)	All voluntary rangers	Wunambul Gaambera	Coordinating relevant practical training courses for their rangers; looking at coordinating training with CFN/RJCP participants to get better value for money	Wunambul Gaambera is potentially a major employer of indigenous people in Kalumburu (if skills can be created)
* note: it has been virtually impossible to get RTO's or similar to commit to delivering good courses to Kalumburu community; due to cost, low participation; lack of co-ordination on the ground					
Mentoring & Leadership	IDENTIFIED GAP: Kalumburu Cultural Leadership Program	Community Elders/KAC Directors	KAC	Developing of a cultural induction program for service providers/staff; Developing mentorship group of elders to participate in *Kalumburu Intervention Program; day to day mentoring of youth/children/people at risk	Currently there is no funding or program in Kalumburu that activity draws on culture and leadership to assist Kalumburu with community challenges (desperately need leadership group/mentor group)
	IDENTIFIED GAP: Kalumburu Tourism & Cultural Development Committee	Community Elders/KAC Directors	KAC	Development of cultural leadership program to lead and monitor tourism development; mentor local tourism operators; manage cultural tourism licencing; ensure message is culturally sound; advice on access to land; This would work in partnership with the Kalumburu CRC (Visitor Centre)	The increase in tourism numbers has seen a need for a strategic focus to be placed on managing tourism into the future'; a need to identify and mentor elders in the community to ensure tourism development is managed correctly

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Jobs	IDENTIFIED GAP: Government Services - local job opportunities (inc school, health centre, police, KRSP (municipal services))	All Residents	?	Identify job opportunities at local level; build up skills necessary to take up traineeships/apprenticeships within particular service; provide support for trainees/apprentices and ensure they get to work and participate in work ready training	There is currently no dedicated JSA or VTEC organisation responsible for linking employers with job seekers or assisting job seekers to enter the local workforce <i>(If an organisation is supposed to be delivering this service then they have no presence at Kalumburu)</i>
	IDENTIFIED GAP: NGO's/Corporations - local Employment Opportunities: (inc Wunambul Gaamberra; KLC ranger groups; Uraro Retail Store; Community Resource Centre; HACC Aged Care service; Kalumburu Womens Centre; Youth Development Program)	All Residents	?	Use the RJCP program to provide job ready skills to RJCP Participants to target employment within local corporations; provide support for employees (training, personal counselling, career planning); identify employer needs and skills and equip participants to be job ready	CFN is not currently contracted to provide this service; However, as currently negotiating with EKJP (RJCP Provider) to host several RJCP activities then CFN would incorporate job ready action and planning to get people into jobs in local corporations. Ideally, CFN would have VTEC or JSA connections to receive outcome payments for job placements and training
	IDENTIFIED GAP: External Job Opportunities: Mining sites (FIFO); Trade Opportunities; Low Skill Labour Hire	All Residents	?	To create links between local individuals and external jobs like FIFO work; Connection between upskilling and career planning to genuine work placements external to Kalumburu	Current discussion is being had between CFN and a labour hire company to upskills individuals ready for job placement and provide assistance to get individuals to work; CFN does not get funding for this but ideally receive outcome payments i.e. VTEC or JSA

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Enterprise	IDENTIFIED GAP: Business Support Hub	All residents	KAC	To create a business information hub (at the Kalumburu CRC) for individuals and groups to access support for setting up and running their own business	The CRC needs additional funding to be able to provide support for business development; A lot of potential local business enterprise (which includes catering company, laundrette, tour operators, tourist facilities, cultural tourism) don't have support to help them with administering a business
	IDENTIFIED GAP: Art as a Business	Local Artists	? KAC/ Waringarri Arts Partnership	To create a business model for artists wishing to sell/promote their art locally and nationally; provide facilities for artists to create their work and administrative processes to promote, market and re-sell their works	The CRC could be a possible venue for re-selling and marketing art works but would require additional funding to expand the CRC Business
	VOQ's - Accommodation Services	Visitors and service providers	KAC	To manage quality accommodation for visitors and service providers to have secure and nice accommodation when visiting Kalumburu	Suitable premises have been identified but KAC needs to secure a lease for the premises and seek funding/assistance to renovate the buildings suitable for accommodation

NOTES:

- Highlighted in Yellow** Identified gap in delivering a key element of community development
- Highlighted in Red Pen** A program is at risk or requires assistance/recurrent funding
- KAC = Kalumburu Aboriginal Corporation (Kalumburu owned; represents TO's for Kalumburu community)
- CFN = Community Focus National limited (an independent indigenous NGO)